For Rating Officials –

Closeout Assessment

Create a Closeout Assessment:

- 1. Begin at the Performance Appraisal Application Main Page.
- 2. Select the pencil icon in the Update column next to the employee's name to view the *Rating Official Review* page.
- 3. Scroll down to Closeout Assessments and select the Create Closeout Assessment button.
- 4. Scroll down again to Closeout Assessments, and you will see that the Closeout Assessment fields are now available.
- 5. Enter information into the Rating Official Assessment for Closeout Assessment field.
- 6. Select the **Save** button to remain on the *Rating Official Review* page. The Closeout Assessment is now in a PENDING status.
- 7. Select one of the following:
 - Select the Transfer to Employee button.
 - Select Logout at the top right side of the page to exit.

Update an Existing Closeout Assessment:

- 1. Begin at the *Performance Appraisal Application Main Page*.
- 2. Select the pencil icon in the Update column next to the Employee's name to view the *Rating Official Review* page.
- 3. Scroll down to Closeout Assessments.
- 4. Select the pencil icon in the Update column under Closeout Assessments.
- 5. Scroll down again to Closeout Assessments, and you will see that the Closeout Assessment fields are now available.
- 6. Enter information into the Rating Official Assessment for Closeout Assessment field.
- 7. Select the **Save** button to remain on the *Rating Official Review* page. The Closeout Assessment remains in a PFNDING status.





- 8. Select one of the following:
 - Select the Transfer to Employee button.
 - Select Logout at the top right side of the page to exit.

Document Completion of a Closeout Assessment:

- 1. Begin at the *Performance Appraisal Application Main Page*.
- 2. Select the pencil icon in the Update column next to the Employee's name to view the *Rating Official Review* page.
- 3. Scroll down to Closeout Assessments.
- 4. Select the pencil icon in the Update column under Closeout Assessments.
- 5. Scroll down again to Closeout Assessments, and you will see that the Closeout Assessment fields are now available.
- 6. Select the calendar icon to the left of the Communication Date field.
- 7. Use the popup calendar to select the date the Closeout Assessment was communicated to the employee,
- 8. Select the blue down arrow inside the right side of the Communication Method field and select the method you used to communicate the Closeout Assessment to the employee.
- 9. Select Complete on the right side of the page, across from the communication date and method.
- 10. Select the **Save** button to remain on the *Rating Official Review* page. The Closeout Assessment is now in a COMPLETED status.
- 11. Select one of the following:
 - Select the Transfer to Employee button.
 - Select Logout at the top right side of the page to exit.



